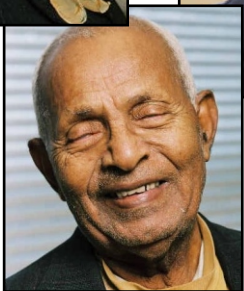


*For Employers Seeking Dependable Workers*



*For Mature Adults Seeking Employment*

# Purpose

To provide information to older adults, employers and the community at large regarding job training opportunities, and job seeking assistance programs available for mature adults.

Senior Strides of the Cleveland Department of Aging, the AARP Senior Community Service Employment Program, the National Caucus and Center on Black Aged and the Senior Employment Center are working collaboratively to increase training and employment opportunities for mature workers.

As our population grows older, both mature adults and employers can benefit from employment assistance programs with a primary focus on mature workers.

## Client Services

**Orientation** – Provides a comprehensive explanation of services offered at each location.

**Senior Community Service and Employment Program (SCSEEP)**– Provides paid training experience for adults 55 and older. The program is designed to help income eligible participants update their skills and regain confidence for re-entry into the workforce.

**Job Club/Workshops** – Provides classroom training on job seeking skills including: resumé development, networking skills, interviewing techniques and more.

**Individual Employment Counseling** – Employment counselors are available to assist individuals with job search needs.

**Job Development** – Recruitment of area employers with positions available for hire.

**Resource Room** – Available for use by participants during open hours, including computers, fax machines, copiers and more.

**Supportive Service Referrals** – Assisting participants through referrals to other community agencies.

## Employer Services

**On the Job Experience (OJE)** – Covers 100 percent of the trainees' wages and fringe benefits for a pre-determined amount of time. The hiring decision is made after the trainees have demonstrated they can meet the employers' performance standards.

Prescreened Referrals                      On-Site Interviewing

Employer Presentations                      Job Fairs

## Service Providers and Locations

AARP  
Senior Community Service Employment Program  
4614 Prospect Avenue, Suite 211, Cleveland, Ohio 44103  
216-881-1155

National Caucus and Center on Black Aged, Inc.  
12200 Fairhill Road, Cleveland, Ohio 44120  
216-721-9197

Senior Employment Center  
333 Babbitt Road #101, Euclid, Ohio 44123  
216-731-4664

Senior Strides – Cleveland Department of Aging  
1020 Bolivar Avenue, 2nd Floor, Cleveland, Ohio 44115  
216-664-2982 or 216-664-3573



The four Senior Employment Assistance Programs noted are partners with the Employment Connection Your Competitive Advantage.

	Orientation	SCSEP	Job Clubs/ Workshops	Individual Employment Counseling	Resource Room	Job Development	Supportive Service Referrals	OJE for Employers	Eligible Age
AARP	◆	◆	◆	◆		◆	◆	◆	55
Senior Employment Center	◆	◆	◆	◆	◆	◆	◆	◆	40
National Caucus and Center on Black Aged, Inc.	◆	◆		◆		◆	◆	◆	55
Senior Strides – Cleveland Department of Aging	◆		◆	◆	◆	◆	◆		55