



COMMUNITY POLICE COMMISSION

Jason Goodrick, Executive Director

Mission Statement

The mission of the Community Police Commission is to make recommendations on policies and practices related to community and problem-oriented policing, bias-free policing, and police transparency; to work with the many communities that make up Cleveland for the purpose of developing recommendations for police practices that reflect an understanding of the values and priorities of Cleveland residents; and to report to the City and community as a whole and to provide transparency on police department reforms.

Guided by the Consent Decree, which resulted from negotiations between the City and the Department of Justice, the Cleveland Community Police Commission (CPC) understands that realizing success and legitimacy in the eyes of the public means that its work must be independent, collaborative, and transparent, and its decision-making informed by best practices and community perspectives.

In accordance with paragraphs 15-21 of the Consent Decree, a Community Police Commission consisting of 13 members who represent the many and diverse communities in Cleveland was established on September 8, 2015. Ten members of the Commission were appointed by a selection panel. Three members (one each) were appointed by the Cleveland Police Patrolman' Association, the Fraternal Order of Police, and the Black Shield. Paragraph 15 in the Consent Decree states the Commission will have the following mandate:

- ♦ To make recommendations to the Chief of Police and the City, including the Mayor and City Council, on policies and practices related to community and problem-oriented policing, bias-free policing, and police transparency;
- ♦ To work with the many communities that make up Cleveland for the purpose of developing recommendations for police practices that reflect an understanding of the values and priorities of Cleveland residents; and
- ♦ To report to the City and the community as a whole and to provide transparency on police department reforms.

PROGRAM NAME: COMMUNITY POLICE COMMISSION

OBJECTIVES: To work with Cleveland communities to develop recommendations on policies and practices, including community and problem-oriented policing, bias-free policing, police transparency, and other issues.

ACTIVITIES: To fulfill the mandates of the Consent Decree, the Commission will hold public meetings; review, assess and comment on policies, practices, training and police reform measures; research best practices; issue reports to the community related to its activities and its recommendations; and work with District Policing Committees and other community members.



COMMUNITY POLICE COMMISSION

Expenditures

	2018 Actual	2019 Actual	2020 Unaudited	2021 Budget
Salaries and Wages				
Full Time Permanent	\$ 183,307	\$ 229,209	\$ 299,898	\$ 302,401
Separation Payments	6,369	—	—	—
Bonus Incentive	2,500	—	—	—
Overtime	—	—	375	—
	\$ 192,176	\$ 229,209	\$ 300,273	\$ 302,401
Benefits				
Hospitalization	\$ 29,085	\$ 47,519	\$ 65,002	\$ 62,494
Prescription	4,104	6,935	13,610	12,666
Dental	1,447	1,985	3,503	3,446
Vision Care	131	189	465	525
Public Employees Retire System	26,956	30,515	38,603	42,336
Fica-Medicare	2,702	3,227	4,167	4,385
Workers' Compensation	1,978	2,204	1,921	3,005
Life Insurance	98	90	221	270
	\$ 66,502	\$ 92,663	\$ 127,493	\$ 129,127
Other Training & Professional Dues				
Travel	\$ 2,688	\$ 4,117	\$ —	\$ 5,000
Tuition & Registration Fees	1,394	2,320	950	1,675
	\$ 4,082	\$ 6,437	\$ 950	\$ 6,675
Contractual Services				
Professional Services	\$ 36,500	\$ 18,750	\$ 50,000	\$ 85,000
Mileage (Private Auto)	34	395	29	1,000
Program Promotion	632	2,008	—	5,650
Parking In City Facilities	—	—	—	1,000
Property Rental	19,530	16,780	33,560	16,780
Equipment Rental	—	—	—	1,000
Other Contractual	—	—	—	18,000
	\$ 56,696	\$ 37,933	\$ 83,589	\$ 128,430
Materials & Supplies				
Office Supplies	\$ —	\$ 46	\$ —	\$ —
Computer Hardware	225	—	—	—
Computer Software	5,782	8,681	5,187	6,439
Office Furniture & Equipment	—	508	598	—
Food	—	2,364	980	1,500
Other Supplies	—	1,536	—	—
Special Events Supplies	50	1,748	—	2,800
Just In Time Office Supplies	2,591	2,784	150	600
	\$ 8,648	\$ 17,667	\$ 6,915	\$ 11,339



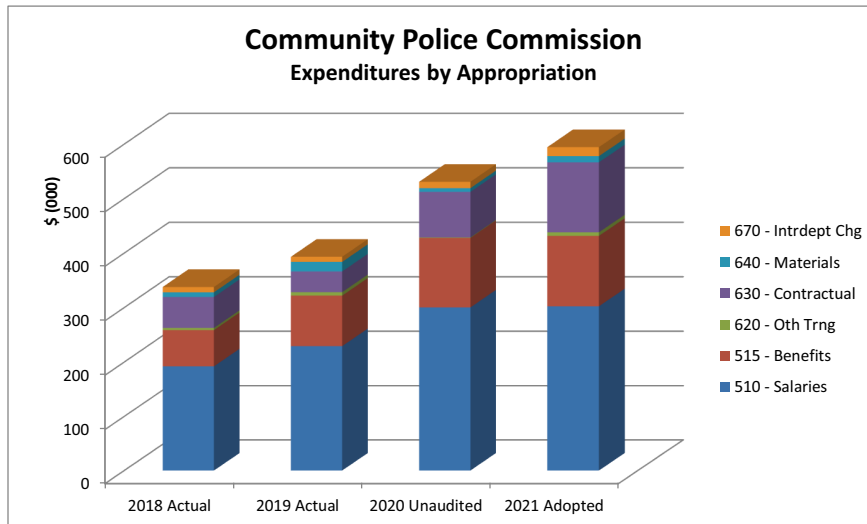
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Expenditures (Continued)

	2018 Actual	2019 Actual	2020 Unaudited	2021 Budget
Interdepart Service Charges				
Charges From Telephone Exch	\$ 5,598	\$ 3,559	\$ 9,403	\$ 9,499
Charges From Print & Repro	4,115	5,730	2,203	7,000
	\$ 9,713	\$ 9,289	\$ 11,605	\$ 16,499
	\$ 337,817	\$ 393,198	\$ 530,825	\$ 594,471

Revenues

	2018 Actual	2019 Actual	2020 Unaudited	2021 Budget
Miscellaneous	\$ 54	\$ —	\$ 1,921	\$ —
	\$ 54	\$ —	\$ 1,921	\$ —





COMMUNITY POLICE COMMISSION

COMPARISON OF STAFFING LEVEL

Budget 2020	No. of Employees		Position	Salary Schedule	
	December 2020	Budget 2021		Minimum	Maximum
<u>ADMINISTRATORS & OFFICIALS</u>					
1	1	1	Administrative Manager	31,200.00	124,875.04
1	1	1			
<u>PROFESSIONALS</u>					
1	1	1	Assistant Administrator	31,200.00	78,389.94
3	3	3	Project Coordinator	31,200.00	99,702.63
4	4	4	TOTAL FULL TIME		
5	5	5	TOTAL DIVISION		